

Personifwy

# Organization Management software helps To Improve 40% More Engagement with Employee



## Industry:

AI-Enabled Workforce Engagement Solutions

## Location:

Singapore

“ Personifwy is a SaaS based product which provides different ways to trigger surveys to each employee, provide learning contents and generate department wise as well as individual reports. ”

## Business Need

Large scale organizations are not able to know the performance of employees and what problems the employees are facing which hampers their productivity. Providing learning contents and keeping track of completion is hard for the organization how many employees achieved their goals.

## Result

Andolasoft developed this web application using [Laravel](#), NextJS and [AngularJS](#) after analyzing all the project requirements. Within very little time, we were able to trigger more than 9000 surveys at a time and generate reports for the organization.

## Overview

### Key Facts

In an organization, employee are the most valuable asset who helps the organization to generate more revenue, but organization maynot able to value the employees. Personifwy provides a complete solution for the same which engages the organizations management and each individual employee

With this engagement, organization can know which employee groups are happier in their work and which groups are facing difficulties and need suggestions

To improve employee skills it provides learning goals and provides bonus points to those who have completed their goals on time. The management can see overall reports with different presentation graphs for their employees.

This case study is all about, how an organization management software can track the performance, productivity of employees, project delay huddles and according that take necessary actions.

# Personifwy

## Service we Deliver:

Web and Mobile app development

## Technologies:

Laravel

PostgreSQL

NextJS

Angular JS

## Challenge

- Large scale organizations not able to know the performance of employees and what problems the employees are facing which hampers their productivity
- Providing learning contents and keeping track of completion is hard for the organization how many employees achieved their goals.
- Organizations has no track data of departments which is performing well and which department needs to improve their productivity and what necessary action should be taken for the same.
- What is the feedback of employees for their managers? Are the managers cooperative for organization employees?
- Are they looking for any other facilities from the organization and what are the things they like most in the organization?
- Getting all the information from each employee on a specific time and submitting overall reports to the management is very difficult.

## Solution Overview

Personifwy is a SaaS based product which provides different ways to trigger surveys to each employee, provide learning contents and generate department wise as well as individual reports

**Pulse survey** - It is a survey platform which contains a single question with 5 pointer scale like strongly agree to strongly disagree.

**Long survey** - It is a survey platform which contains a number of questions with different types. Through this survey quizzes can also be triggered with a time limit also.

**Learning Pathway** - In learning pathway number of contents can be assigned to the employee and track the learning of each employee.

For all these surveys and learning pathways a combined report will be generated with bar chart, spider chart and circular chart with option to download in excel and PDF format also.

It provides an app login for each employee. In this application he can access his assigned pulse survey, long survey and learning contents and his own profile details.

## Andolasoft Engagement

Andolasoft is a trusted web and mobile apps development company based in San Jose, CA, USA and a proven partner for all your web and mobile app development needs. We believe we have the right experience to help you with the same

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